



**Micmacs of Gesgapegiag Band
Band Council Meeting**

November 7, 2005
Galgoasiet Conference Room
6: 00 p.m.

Present: Chief John Martin, Councillors; Clement Bernard, Charlie Caplin, Donald Caplin, Danny Condo, Anthony Jerome, Jeremy Jerome and Armand Martin

Absent: Dorothy Gedeon (Death in the family)

Minute Taker: Virginia Martin

1. Adoption of the Agenda

The agenda was adopted with the following item's to be added to the agenda;

- Fire wood Project
- 3CI wind mill
- AFNQL position
- Certification process Temrex
- Hydro Quebec
- Street Lights
- Snow Removal

Proposed by: Councillor Anthony Jerome
Seconded by: Councillor Donald Caplin
Motion Carried.
11-07-2005/753/BC

2. Reading and Approval of Minutes

Council members were asked to read the minutes of September 8, 2005 previous to the meeting.

A motion was passed to accept the minutes dated September 8, 2005 with some additions and minor corrections.

Proposed by: Councillor Armand Martin
Seconded by: Councillor Danny Condo
Motion Carried.
11-07-05/754/BC

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Council members were asked to read the minutes of October 7, 2005 previous to the meeting.

A motion was passed to accept the minutes dated October 7, 2005 with some additions and minor corrections.

Proposed by: Councillor Anthony Jerome
Seconded by: Councillor Donald Caplin
Motion Carried.
11-07-05/755/BC

3. Business Arising from previous minutes

Minutes of September 8, 2005

Policy for Emergency Funds- No up date to be given, they haven't had the opportunity to meet, a meeting has been scheduled for Thursday, November 17th at 3:00 p.m. to be held at the Band Office.

Fire Department- Donald Caplin informed council that he has not met with anyone and no letter was forwarded by the Director of Operations, once the letter has been sent to the Fire Department requesting for proof of expenses from the sale of alcohol, Mr. Caplin will set up a meeting.

Industrial Park- Chief Martin informed council that Genivar was here to do an assessment of the site for the industrial park.

Plumbing Contractor- Director of Operations informed council that he did met with the plumber concerning invoicing and that from now on he will have to provide a quotation and approved by the housing coordinator and he was also asked to provide his documents for certification, but hasn't submitted anything.

Lot 39- the Director of Operation met with Doris, but no affidavit was signed, but it will be done for legal purposes and she did mention that at the time that it was the agreement made as stated in the letter.

Policing – The Director of Operation informed council that he did not receive a letter from the Chief of Police confirming why certain individuals aren't hired. Both the D.O and portfolio councilor will do a follow up.

Minutes of October 7, 2005

Public Works – Environmental concerns regarding the dumping of salt, Chief Martin suggested that we request someone from DIAND technical services to do the assessment. There was also a number of concerns expressed by council regarding the contract given

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to Maxime Condo Sr., if he was given a contract then he should be doing the work on his own time and not the Band's, council feels that this is a conflict of interest, the concerns were brought to council by community members as well, the Director of Operation informed council that if there were any complaints it should have been brought to his attention, this matter will be addressed with the Director of Public Works.

Fund raising- Mr. Bernard informed council that Dorothy Gedeon raised enough funds to cover the balance of the cost for Tommy Condo's tuition.

Gate- a gate will be installed were the public works buildings are to limit access to the area as of yet it hasn't been installed.

Surveyor - A surveyor from the Minister of Transport was here to begin measuring the roads, Chief Martin informed council that there will be a sign placed at Eagle Lane exiting to 132, he will also contact the Department of Transportation concerning the street lights on the 132 to find out who is responsible for maintaining them.

4. Chief's Report:

	Who	Concerning	Outcome
Forestry	J.F. Lemerle	Agreement with Temrex and Price, Temrex certification Firewood project	Asked him to finalize the letter of agreement with Temrex regarding The forestry management Meeting Requested by certification board regarding Temrex, a proposal to be brought forward to council.
Housing	Charles Caplin Portfolio/Project Supervisor	Laying off's / delays in project	I've been informed that the apartments will not be available as a result of Plumbing delays.
Health	Health Dir. Social Worker Nadap Worker	Drug Addiction Awareness week reporting follow up	I will be participating
Roads and Repairs	Genivar Thivierge D.G. Mins, Trans Interest Loranger Contracting Brousseau Belanger, Band Clem / Luc	Urbanization of Highway 132 on reserve – request for signage and concern over the passing above Eagle Lane exit.	Gesgapegiag included in 5 yr plan of minister & interest of the band contracting the work Expressed and well received. Foreseen to start for June 2007. A sign will be put on Indicating the exit However with regulations.
Hydro	Mr. Claude St. Pierre from Hydro	Coordinate meeting between Mr. Jerome & St. Pierre for	Mr. Anthony Jerome will resume hydro

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	& Anthony Jerome	liaison services to the reserve	client liaison on reserve.
Hunting	Danny Condo Tony Jerome And hunters Donald Caplin Jeremy Jerome	Reviewed regulations, prepared power point presentation for meeting hunters and solicit feed Back on improvements	Drafted changes to hunting regulations based on feedback next step see elders With the same and Include their feed Back. Hunting season Extended to Dec 1 st And a draw for local Resident band mem. With the bands Hunting card. The Is to harvest 10 Female deer s of November 7 th .
Migmawei Mawiomi	3 Chiefs and reps from the 3 communities and technical people Human Resources	H.R. consultant to review the mandate of the secretariat evaluation as understood by the chiefs and directed by the tri-council meeting	Clarifications made to the mandate and reporting will be to the chiefs executive committee.
Rights and Title Protection	Migmawei Mawiomi Council Members, MRN Lands Director Mr. Lauzon Native Affairs Minister Kelly	Stopping the leasing of crown land on the 299 between km 27 and 33	Received support from our council members to take steps to stop the provincial bidding process for crown lands. received support from MM legal and the chiefs. Faxed A letter of protest and Demand to stop the Process to Mr. Lauzon His minister and hand Delivered a copy of The letter to minister Kelly. Received a fax From Lauzon Oct 31 st Stating the process has Been stopped.

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<p>Economic Development</p>	<p>Genivar Consultants 3Ci Consultants Micmac Organics</p>	<p>Genivar development of an industrial park in Gesgapegiag</p>	<p>Genivar, we visited the proposed industrial site and a preliminary plan will be drafted for comment. Micmac Org. Accessed financial ass. From Temrex for Micmacs organics to Attend an important Conference on the Development of markets In medical herbs. 3 C1 Met with the associate President and Chief of Gaspé discussed Potential for a partnership in eolien energy.</p> <p>Chief Martin informed council that it would be important for the council to Pursue the wind power project, he was contacted by 3Ci, Robert Vincent and Chief Martin informed him that we had no funds to pursue such as project; Mr. Vincent informed him that we can access funds through the Capital dollars. They are interesting in a joint partnership with Gesgapegiag and Gespeg.</p> <p>A motion was made to pursue the wind power project.</p> <p style="text-align: right;">Proposed by: Councillor Danny Condo Seconded by: Councillor Armand Martin Motion Carried 11-07-05/756/Ec.Dev.</p>
<p>Administration</p>	<p>Director of Operations</p>	<p>Management Meetings responsibilities & Tasks Fisheries budget, employee Departure, agenda setting</p>	<p>Reactivation of management meetings incidents occurred raising serious Concerns over Employees assuming Their responsibilities And tasks and Assuring these are Met and done.</p>

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<p>Migmawei Mawiomi</p>	<p>General Assembly Executive Chiefs Com.</p>	<p>Complete agenda available on MM link</p>	<p>Major out come is that the PWG(political working group) with Qc has not gone Anywhere after 13 drafts And almost 2 years of work, It is evident to us that Minister Sam Hamads Commitment is not shared By his government. The PGW has also referred to as A form of consultation on One of the Chiefs letters From the government even If there has been no final Agreement to establish the PGW. The assembly there- Fore voted the PGW out of Existence and requested to Look at other means of Accessing resources and Short term gains for the Communities.</p> <p>The executive chiefs Committee met in Gesgapegiag with Human Resources firm of Mr. Maxime Lambert. Mr. Lambert will be reporting to The executive chiefs and the Chairman. The evaluation is For the entire secretariat.</p>
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5. Director of Operation's update:

Police Station:

The Director of Operation's informed council that he has started the process of a mortgage for the police station with the Bank, since the total cost for the police station is \$ 443 000.00 and we have 60 000.00 set aside, so we are looking at a mortgage of \$ 307 000.00. The Bank is requesting for a resolution mandating Mr. Bernard the signing authority to sign all documents for the mortgage.

A motion was passed giving the mandate to Clement Bernard, Director of Operations to sign all documents related to the mortgage of the police station.

Proposed by: Councillor Donald Caplin
Seconded by: Councillor Armand Martin

Motion Carried.
11-07-05/757/Policing

Housing- Mr. Bernard informed council that he met with Luc and Sue regarding the process used for the duplex's last year, since we mortgage the units with CMHC last year this allowed us to free up some funds, this year he would prefer the same process, we will mortgage the units with CMHC this will free up \$ 100 000 from the capital budget, however some concern's were expressed weather or not the units will pass inspection or meet the CHMC standards.

Management / Tech Table- Policies in the administration will be back in place as of December 1, 2005, there has been concerns over the years regarding attendance, a new time sheet will be used and receptionist will be asked to record all incoming and departure from staff. At the present we pay out 2 salaries for people not being present which represent approximately \$ 50 000.00 a year. A proper record time keeping will be kept of the staff's in and out, a photocopy will be sent to the payroll department and double checked by their Director's, lateness will no longer be tolerated and it will be deducted from sick days and/or vacation day's and reprimanded according to the Band's policy. We also have another issue that will be on the agenda shortly concerning employee's who are parading around office to office, maybe we paying for services that are not needed if the employee's have time on their hands. This issue will be discussed at the tech table at a later date.

Dog Control- the D.O. met with the dog controller and he requested that the Band purchase a truck, he informed him that the request will have to go to council. Council feels that enough monies have been invested into to this program; the band will however repair the trailer at the warehouse can be used for dog catching. Charlie Caplin informed council that the dog pen is repaired at 75%, just waiting for a new door.

David Condo - Mr. Bernard was contacted by Carole Sioui to inform him that there is some problems with regards to the land for the ministerial guarantee request, because a portion of the lot needs to be surveyed, since we have no one around here, the lot will be surveyed by Pascal Mercier and certified in Riviere du Loup, once that is complete the guarantee will be approved, in the mean time, the Band has advanced Mr. Condo funds to continue the construction.

Health Services – The D.O. informed council that Victoria Labillois' contract will be over has of December 31,2005 as Interim Director of Health Services. Mr. Bernard informed them that he has asked her to be a part of the interview and will be working with Maxime Lambert and she also assisted with the job posting.

Christmas Holidays- the management team recommended that the Christmas holidays begin on December 22 through January 3, 2006 and staff will be returning back to the office on the 4th of January. Mr. Bernard informed that there might be complaints by staff members because usually we get 10 days off for the holidays and this year they will lose a day.

Adam Jerome – Mr. Bernard informed council that he would like to hire Mr. Jerome a full time position within the financial department, when Adam completed his schooling in accounting and the Band guaranteed him 22 weeks a year, the year is now complete and he has done great work, this past year he has saved the Band \$ 18 000.00 in tax return, which is usually done by William & Squibbs, with the saving his done, this will pay for his salary.

Rather than post the position for competition this will be a promotion within, council expressed some concerns and after much discussion the council agree to promote Adam Jerome to a full time position in Finances.

Cheryl Martin - a final notice will be sent to Ms. Martin, if she does not meet with the Bank, the Band will re-mortgage the unit. A letter will be drawn up and Armand Martin will deliver the letter to Ms. Martin.

Portfolio Up-date:

Donald Caplin – Public Security / Policing

Mr. Caplin informed council that he met with Hank Condo concerning his request for employment discussed at a previous meeting, however, no follow up has been done. There was also an issue of overtime that was approved for the Chief of Police for the weekend shift, because they is a policy in place for Director's being paid overtime, but there was no one available for replacement the director of operations approved his overtime.

Armand Martin – Housing

Informed council that he met with Luc Martin, Dir. Of Public works, the police station is 80 to 90% complete, should be ready in 3 weeks max. He was also informed that the employee's will be transferred to the Daycare to begin the extension there. With regards to the apartment's they are soon ready.

Charlie Caplin - Housing

Our new housing units came to an end October 28, 2005 and on October 25, 2005 we discovered that we had no water in unit 6B, we then cut four holes in the wall's until we found the pipe that the plumber could tap into, I went on to ask the plumber to cap off all open lines in other units, we found out on October 27, that two more units had no water at all. Now the plumber is telling me that we need to dig up the main valve outside after

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some discussion and looking things over, we realized that the problems are in the units 6c/6d. On November 3, the plumber found dirt/gravel in the lines, thru the day he as the problem fixed, now he has four more holes in the walls in unit 6d has one hole in unit 6c, he hired Romeo Jerome to repair and paint on Nov 4, I did a check on the plumbers work and found out the shut off valves does not shut off all the water in the units, I had to go in the other unit to finish closing the water. Nov 7, I spoke with the plumber about the problem and he said it he would have to stay like that and he said he would have to cut more holes in the wall's he will finish the small work Tuesday or Wednesday this week.

Jeremy Jerome – Education

Mr. Jerome informed council that a resignation was handed in by teacher at Wejgwapniag School. Also, Jessica Jerome was hired as survey coordinator for the Anti Bullying project. Agreements were signed for the anti bullying project, but funds were not received as of yet. Mr. Jerome has discussed the possibility of having an after school project for the kids in bow & arrow, he met Eugene Willet and they do have some equipment available at the school, might need a small budget to purchase what will be required, Council suggested to charge a small fee to the kids. He also informed council that he has asked Mrs. Betty Martin to join the Board of Education as an elder in a non-voting capacity.

Update on repairs

I have a worker working at Pamela Jerome's doing the basement sub floor. Denis / Laval Cyr came to finish the outside with membrane and hydraulic cement and I had my worker put some small plates where the crack was showing. The dog pound is coming along good, still waiting for the fence door.

Danny Condo - Forestry

Mr. Condo informed council that he was provided with a list of names for the fire wood project, we currently have 11 individuals who are missing stamps, and that we still required \$ 29 000.00 to fund the project, however, some concerns were addressed regarding those who didn't qualify for U.I. Because they miss days at work, they will not be made a priority. No decision will be taken until the fisheries budget is looked at.

A meeting will be held with PESCA on moose management plan on the 25th of November. He also informed council that a draw for 10 female deer to be harvested took place on Friday.

Meeting was adjourned at 10:05 p.m.

Continuation of this meeting will be held on November 10, 2005